



BANGLADESH-CHINA POWER COMPANY LTD.

ISO 9001:2015, ISO 14001:2015 & ISO 45001: 2018 Certified

(A Joint Venture of CMC and NWPGL)

UTC Building (Level-5), 8 Panthapath, Karwan Bazar, Dhaka-1215, Bangladesh
Phone No. 02-48118307, 02-48118316, Web:bcpcl.org.bd, E-mail:info@bcpcl.org.bd

Memo No: 536/BCPCL/HR/Personal File (Nazia Amir)/2017

Date: 14.08.2025

Office Order

As per clause 37 of the Employees Service Rules-2022 of BCPCL, **Ms. Nazia Amir**, Executive Engineer (Civil), Payra 1320 MW TPP of Bangladesh-China Power Company Ltd. (BCPCL) is hereby granted Study Leave without pay to pursue *Master Program in Sustainability Science and Solutions at Lappeenranta-Lahti University of Technology LUT, Finland* from 01.09.2025 to 31.08.2027 or for 02 (two) years from the commencement of actual journey (including travel time) under the following terms and conditions:

1. There will be no financial involvement with Bangladesh Government/ Bangladesh-China Power Company Ltd. for this study leave;
2. The period of this study leave shall not be extended;
3. She will return to Service of BCPCL after completion of this study leave;
4. She shall have to execute a bond for serving BCPCL at least for a period of 04 (four) years after the completion of this study leave or in case of defaulting, additional Tk. 6,00,000/- (Tk. Six Lac) along with other payables must be surrendered to the company as per clause 37.3 of the Service Rules;
5. She will have to submit a report regarding the result of this study from the Lappeenranta-Lahti University of Technology LUT, Finland within 01 (one) month of her returning;
6. She will not claim any promotion/financial benefit from the company during the period of study.
7. She will not be entitled to receive any portion of pay, allowances and bonuses during the leave period.
8. She will be attached to Human Resource Department, Corporate Office of BCPCL during the period of study leave.

This order shall come into force immediately.

By approval,

(**Mohammad Kamal Hossain**)

Deputy General Manager (HR) (In-charge), Corporate Office
Bangladesh-China Power Company Ltd.

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Date: 14.08.2025

Copy to (not in the order of Seniority):

1. Managing Director, Bangladesh-China Power Company Ltd.
2. Director General, Department of Immigration & Passports, Bangladesh.
3. Chief Financial Officer, Bangladesh-China Power Company Ltd.
4. Plant Manager, Payra 1320 MW Thermal Power Plant, Bangladesh-China Power Company Ltd.
5. General Manager (HR & Admin), Bangladesh-China Power Company Ltd.
6. Superintending Engineer (Civil), Payra 1320 MW TPP, BCPCL.
7. Deputy General Manager (HR & Admin), Payra 1320 MW TPP, BCPCL.
8. Ms. Nazia Amir, Executive Engineer (Civil), Payra 1320 MW TPP, BCPCL.
9. Office Copy/Master Copy/Personal File.

(**Md. Abdul Ohab Pappu**)

Deputy Manager (HR & Admin), Corporate Office
Bangladesh-China Power Company Ltd.